Deepening
Discernment in
Common

Promoting Synodal Transformation





Forming Facilitators in Discernment in Common

#### Why – the Synodal Vision

- Pope Francis has launched the synodal project to transform how the Church is moving forward. The Society of Jesus wants to do what it can to help.
- Specifically Fr General has identified the area of Discernment in Common as a contribution the Society can make.
- Over the last 5 years, we have seen an increasing appetite for discernment in common. People see how it can impact apostolic planning and move forward synodal processes.
- A Video Summary of the project is <u>here</u>



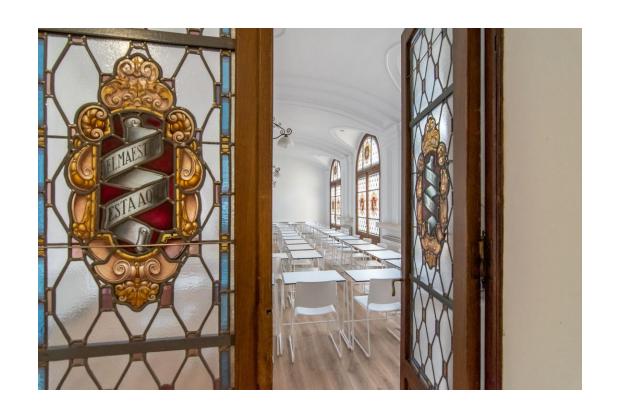
### Where we want to end up - a 5 year vision

- Within 5 years we would hope to have Resource Centres in Discernment in Common and Apostolic Planning
  - in each region of the Society
  - with linguistic variety
  - which can take forward the synodal dream of Pope Francis
- Each centre would have a professional team which offers a) training and b) facilitation in discernment in common
- Teams will be composed of Jesuits, other religious and lay experts
- The centres could also be a hub for the programmes offered by the discerning leadership programme



## How will we start – Phase One - 2025 Experts' meeting

- In November 2025 we will have a one week Experts programme in Salamanca Spain. Dates are 24<sup>th</sup> November to December 3<sup>rd</sup>.
- Those participating will be Jesuits, or religious nominated by their major superiors or lay people who have a proven record in the area
- Purpose of the meeting:
  - Discuss and agree a curriculum
  - Examine best practice
  - Learn from each other
  - Set up a light network; see the global possibilities
  - Make a plan together for each region
  - An outline schedule (subject to updating) can be found <a href="here">here</a>.
- Commitment of the experts afterwards: give one or two trainings for facilitators in 2026 and again in 2027. Approximately an 8-10 day commitment.
- We hope to have one person from each conference who is the 'pillar' or organising person for the trainings going forward
- Finance for this meeting: 50% travel subsidies for participants from the global south



#### How will we continue - Phase 2 — 2026 and 2027 Training of Discernment in Common facilitators

- In each Conference, those who attended the experts' meeting in Salamanca will offer courses to train facilitators in Discernment in Common.
- Each course will accommodate about 25 people (Jesuit, lay, religious)
- And could be offered in two modules of one week during a 12 month period
  - to be decided by the local expert group
  - ongoing mentoring and peer supervision between the two weeks (time gap of 6-9 months between modules)
- Finance: the host province/region and Conference to work out the best solution with the hub which will organise the training



# Phase 3 - Institutional Strength and Sustainability — Resource Centres

- We hope that within 3 years, conferences of provincials will be able to designate one or two (or more) Resource Centres in the area of Discernment in Common
- Which become known for offering quality training of facilitators in Discernment in Common
- And quality facilitation upon request
- Perhaps also become hubs for the Discerning Leadership Programme



#### Next Steps

- 1. Major Superiors are asked to nominate people for the Experts meeting in Salamanca before end of April 2025.\
- 2. They should be people who will be available (part time approximately 10 days per year to train facilitators of discernments in common (2026-27).
- 3. A list of names of people with known Discernment in common expertise has been drawn up by the DPA Counsellor and is available <a href="HERE">HERE</a> to serve as a guide. In the end Major superiors have the final decision.
- Numbers are limited to 60 for the Experts' meeting.
- 5. The dates for the Salamanca programme are November 24<sup>th</sup> (arrival on 23<sup>rd</sup> or before) until December 2<sup>nd</sup> (departure on 3<sup>rd</sup> December or after).

